Employee payroll on smartphones
New technology helps companies send payrolls to staff members

(Budapest, 11ᵗʰ February 2021.) **Hungarian start-up Talk-A-Bot developed a GDPR-compatible way to send corporate payroll and any company-related encrypted document for individual employees. The innovation is a solution to one of the problems of digitisation in the workplace that has been a key focus of attention in the COVID-19 epidemic. The encrypted, end-to-end CHEQ platform, running on Viber or other frameworks with high information security protection, can send all corporate documents inaccessible to external parties, which employees can view quickly and conveniently with the familiar two-factor login commonly used at banks.**

As one of the effects of the coronavirus epidemic, the digitisation of labour and the entire HR function has been enhanced from a corporate governance perspective. As the first domestic chatbot agency, Talk-A-Bot developed a way to deliver employment documents quickly and securely to meet this challenge. The internal communication platform, CHEQ, which runs on employees' smartphones and can be managed by the employer, not only removes the burden of sending general company messages, it also takes the problem of sending documents to individuals off the shoulders of labour managers.

"Sending out payrolls is not only a highly labour-intensive administration in most cases, but it is also a regularly recurring task for the HR and labour department. To address this problem, we have developed the technology to send out encrypted company documents, saving employers time and effort." - said Ákos Deliága, CEO of Talk-A-Bot.

Encrypted documents addressed to individual employees include monthly payslips, annual income statements, salary increase notices, personal bonuses, bonus notification letters, individual employer's certificates, among others. In many places, employees still receive these documents on paper in envelopes through physical contact.

CHEQ was developed by Talk-A-Bot for internal corporate communication and it delivers documents to employees in a paperless, contactless, fast and GDPR compliant way. In addition to the well-known, highly encrypted Viber platform, CHEQ can also operate in the Microsoft Teams framework or, if required by the company, on its own application.

The new way of sending work-related documents will be of most benefit to companies with a significant number of physical workers, where communication processes have only been digitised to a small extent. Avoiding the risk of coronavirus infection has put the labour department of these companies under strong pressure to develop the necessary new methods.